



Andreas Nille

Team Leader Organisation

2 children: Anabel and Maria (twin daughters), 9 years old

Homeoffice & Homeschooling

01

Please describe your area of activity within the company in a few words. For which tasks are you responsible?

"With my team of seven, I am responsible for facility management, the mailroom, and conference catering. Getting the post to colleagues during lockdown was just as much a challenge as continuing to manage the facility in shutdown mode."

02

Please describe your current daily routine and how you find working from home.

"Because of my responsibility for facility management, I am on site four days a week, and work from home one day a week. For me, a day in my home office is a quiet day that allows me to concentrate on and catch up with things that have been neglected. Talking with the staff and clarification of issues."

03

How do you feel about the home office? What advantages do you have from it? What do you miss?

"Mobile work can have mutual benefits in a well-coordinated relationship between one's own area of activity and the business requirements that need to be dealt with. Despite the responsibility for facility management, the team is able to do work at home and therefore do a good job for the company, use the advantages that working at home offers, and help minimise the risk of infection, both for ourselves as well as for colleagues and family.

The advantage is that you know what your children are up to during the day and you can spend quality time with them, for example during their time at school, as is the case with my daughters. Sometimes I'll have to go through a task with my daughter, but in contrast to the office, you have gained this active time with your child. There's nothing that I miss out on when working at home, as it is a way of working that suits my job."

04

Your tips and tricks for remaining concentrated when working at home.

"Basically, having a plan for the day is the be-all and end-all. My wife has developed a great plan that combines periods of concentrating on work, taking breaks, and helping with homework. In other words, time slots for the parents to concentrate on work, which ensure there are other times to "be there for the children". Virtual conferences are organised outside the areas in which we are working, so that my daughters or I can attend meetings undisturbed, and the rest of us can work in peace."

05

Home office & home schooling – be honest: how's it working out? What are the specific daily challenges?

"Basically, it's an entirely different way of organising the day and being together, and so there's bound to be conflict and problems. The children might ask a lot of questions in a short space of time, while I'm working on finalising the details of a call for bids. This might end up causing tension between me and the children, and yet if you close your laptop for ten or fifteen minutes and spend the time answering the children's questions, you can then get back to work afterwards."

06

To what extent does KAISER+KRAFT help you cope with this new working situation? What helps you to organise your work and daily life with your child/children?

"My wife and the children themselves, and my team, which does a great job. And we give each other support. Of course, the freedom that Eva (division manager) has given us also helps."

07

What is your mantra when things get too much for you?

"Lentils with spaetzle and sausage and an orangeade to go with it, and if that doesn't do the job, then I add some good loud rock music."